

WHITEFORD AGRICULTURAL SCHOOLS
6655 Consear Road
Offawa Lake, MI 49267

BOARD OF EDUCATION MEETING AGENDA
November 10, 2025
6:00 p.m.

1. Call to Order
2. Pledge of Allegiance
3. Roll Call:

Shane Hillard, Dave Dixon, Jeff Bunge, Janelle Hauser, Brandon Iott, Jason Vida, Tom Wenzel
4. Approval of Agenda
5. Special Presentations
 - a. Student Participation
 - b. Staff Member of the Month Presentation (October)
 - c. Presentation of 2024-2025 Audit (Calkins, Hehl, & Rafko CPA's, PLLC) – Motion for Approval Needed
 - d. 5th Grade Transition Survey Results
6. Public Comment
 - a. Please remember this is not a dialogue between the board members and yourself. However, we may follow up with you at a later date. Each statement made by a participant shall be limited to three (3) minutes in duration, and no participant may speak more than once. We ask that you be courteous. We also ask that you do not use any employee or student name(s) in your comments. Participants shall direct all comments to the Board and not to staff or other participants.
7. Correspondence
8. Recommended Board Acceptance Items/Consent Agenda

Comment: Background materials for Consent Agenda topics were sent to the Board of Education prior to this meeting. Any board member can remove any topic from the Consent Agenda and place the item under New Business.
 - a. Minutes of the October 13, 2025
 - b. Treasurer's Report and Check Register (October 2025)
9. Administrative Reports
 - a. Director of Finance & Business Services
 1. Verbal Report
 - b. Director of Human Resources
 1. Written Report

- c. Director of Transportation & Buildings and Grounds
 - 1. Written Report
- d. Athletic Director
 - 1. Written Report
- e. Middle/High School
 - 1. Written Report
- f. Elementary School
 - 1. Written Report
- 10. Superintendent's Report
- 11. Old Business
- 12. Closed Session – To Consider Material Exempt from Discussion or Disclosure by State or Federal Statute (Roll Call Vote Needed)
- 13. New Business
 - a. Off Schedule Payment for All Staff
 - b. Approve New Tech Milleage Enhancement
 - c. NEOLA Board Policy Updates – (First Reading)
 - 1. Policy 1422..... Nondiscrimination, Equal Employment Opportunity, Anti-Harassment **(Replacement)**
 - 2. Policy 1422.02..... Nondiscrimination Based on Genetic Information of the Employee **(Rescind)**
 - 3. Policy 1623..... Section 504/ADA Prohibition Against Disability Discrimination in Employment **(Technical Correction)**
 - 4. Policy 1662..... Anti-Harassment **(Rescind)**
 - 5. Policy 2210..... Curriculum Development – Approved Courses **(Update)**
 - 6. Policy 2260..... Nondiscrimination and Access to Equal Educational Opportunity **(Technical Correction)**
 - 7. Policy 2260.01..... Section 504/ADA Prohibition Against Discrimination Based on Disability **(Technical Correction)**
 - 8. Policy 2264..... Nondiscrimination on the Basis of Sex in Education Program or Activities **(Rescind)**
 - 9. Policy 2266..... Nondiscrimination on the Basis of Sex in Education Programs or Activities **(Replacement)**
 - 10. Policy 2412..... Homebound Instruction Program **(Update)**
 - 11. Policy 3122..... Nondiscrimination, Equal Employment Opportunity, Anti-Harassment **(Replacement)**
 - 12. Policy 3122.02..... Nondiscrimination Based on Genetic Information of the Employee **(Rescind)**
 - 13. Policy 3123..... Section 504/ADA Prohibition Against Disability Discrimination in Employment **(Technical Correction)**
 - 14. Policy 3362..... Anti-Harassment **(Rescind)**
 - 15. Policy 4122..... Nondiscrimination, Equal Employment Opportunity, Anti-Harassment **(Replacement)**
 - 16. Policy 4122.02..... Nondiscrimination Based on Genetic Information of the Employee **(Rescind)**
 - 17. Policy 4123..... Section 504/ADA Prohibition Against Disability Discrimination in Employment **(Technical Correction)**

- 18. Policy 4162..... Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (CMV) Drivers and Other Employees who Perform Safety-Sensitive Functions **(Update)**
- 19. Policy 4362..... Anti-Harassment **(Rescind)**
- 20. Policy 5460..... Graduation Requirement **(Update)**
- 21. Policy 5517.01 Bullying and Other Aggressive Behavior Towards Students **(Update)**
- 22. Policy 7540.02..... Web Accessibility, Content, Apps, and Service **(Update)**
- 23. Policy 7541 Electronic Data Processing Disaster Recovery Plan **(Rescind)**
- 24. Policy 8300 Continuity of Organizational Operations Plan **(Update)**
- 25. Policy 8305..... Information Security **(Update)**
- 26. Policy 8330..... Student Records **(Update)**

d. Approval of the 2024-2025 Budget Audit

14. Any Future Board Calendar Items

15. Adjournment

Scott L. Huard
Superintendent



